



20XX OPEN ENROLLMENT

OCTOBER XX – XX, 20XX



1234 Main Street
Town, State, 12345

BENEFITS ENROLLMENT IS HERE!

OCTOBER XX – XX, 20XX



WHAT'S NEW FOR 20XX

Unisys is committed to helping you and your family be the healthiest you can be and providing the best coverage, quality, and affordable health care to all employees. We continue to offer a wide range of benefits that promote total wellbeing – physical, emotional and financial – and are enhancing some of the programs to support that effort.

We are also making changes to some of your benefits for 20XX. Our population has never been more diverse and we believe that diversity and inclusion are essential parts of who we are as an organization. We are modernizing our benefits to meet your unique needs at whatever life stage you are in.

In addition to some benefit changes, we are also introducing health insurance premiums that are based on your salary at the time of enrollment. As a company, we are committed to providing benefits that our employees value as health care costs continue to increase nationwide. While this may mean an increase or decrease in



contribution costs for some employees, we are still competitive in our benefit costs and Unisys continues to pay a significant portion of the costs of our programs, absorbing a 6.5% annual market increase so that the majority of associates will see medical premiums stay flat going into 20XX.

Take action now to ensure you choose the best benefits for you and your family. Starting on October XX, 20XX, review additional details about your 20XX benefits, including your payroll contributions, election options, and enroll.

YOUR ENROLLMENT CHECKLIST



Visit digital.alight.com/unisys or call toll free at 877-864-7972, your one-stop shop for benefits, support, and resources.

- Visit digital.alight.com/unisys from your computer or download the "Alight Mobile HR" app to your tablet or smartphone.
- Log on with your User ID and Password.



Evaluate your current elections and consider what you might want to change for 20XX.

- ALEX will be available as a resource for your enrollment.
- Get started at myalex.com/unisys to get help selecting the best benefit plan for you and your family.



Elect your benefits between October XX–XX.

- Make your enrollment decisions including any FSA or HSA contribution elections.



QUESTIONS ON HOW TO ENROLL?

**Call the Unisys Benefits Call Center
877-864-7972
Monday–Friday, 9am–5pm (ET), excluding holidays**

You can also schedule an appointment with a call center representative when it's convenient for you on digital.alight.com/unisys.