WARREN COUNTY WELLNESS

Warren County Wellness would like to welcome you to the Warren County Team. Our county offers a special wellness program to all Warren County Employees. The Wellness Committee offers all Full-time and Regular Part-time employees the opportunity to receive a $50 monthly incentive towards their health insurance premium each year through a points-based system. The Wellness Program is to encourage the health and well-being of our employees and their families through education and initiatives that create a lifestyle of well-being, increases the awareness of resources contributing to well- being, inspire and empower individuals to take responsibility for their own health and to promote a sense of community.

You will find an attached points list which will show how many points you will receive for different items you complete. There are forms that you can take with for medical provider sign off on such as: dentist, eye doctor, annual physical form, etc. OR showing some form of proof to your department's Wellness Champion that the activity was completed. You will turn in all your documentation of collected points to your department's Wellness Champion.

It's easiest to turn in points routinely to your department wellness champion but discuss with them what works best for both of you.

The Wellness Year and points are accrued beginning November 1, current year and runs until October 31, next year. These points go towards NEXT year's Insurance $50 Incentive. If you start any time after May 1st your points will be prorated based on your start date (form attached) and if you start in the month of October you wouldn't qualify until earning the full amount of points for the next year. Example you Start October 13, 2025, would you earn points November 1, 2025 – October 31, 2026 to qualify for 2027 $ 50 wellness incentive towards your insurance premium. Still paying full premium prices for the 2026 year.

The month you start will determine how many points you need to obtain to qualify for the following wellness year. See prorated chart below.

November 1000 points
December 1000 points
January 1000 points
February 1000 points
March 1000 points
April 1000 points
May 500 points
June 400 points
July 300 points
August 200 points
September 100 points
October does not qualify see explanation above.

If you have any questions regarding the points system, please let HR know and they can direct you to the current Wellness Chair and committee!

Point Tracker Contact Information:

Health Services & DECAT turn points into Paige Grochala paigeg@warrencountyia.org

Attorney's office turns into Ellie Phillips elliem@warrencountyia.org

Sheriff's Department turns into Lisa Ohlinger lisaO@warrencountyia.org

Assessor's Office turns into Janet Bunce janetb@warrencountyia.org

Recorder's Office turns into Sharon Wiley sharonw@warrencountyia.org

Auditor's Office turns into Katie Swanson katies@warrencountyia.org

All other departments turn into Lene' Moore lenem@warrencountyia.org