

Medical benefits are provided through BlueCross BlueShield of Texas (BCBSTX), which offers two plans. Consider the premiums and out-of-pocket costs for each plan when making a selection. Keep in mind, your choice is effective for the entire 2026 plan year unless you have a Qualifying Life Event.

Medical Premiums

Premium contributions for medical are deducted from your paycheck on a pre-tax basis. Your level of coverage determines your weekly contributions.

	CHOICE MEDICAL PLAN	PREMIUM MEDICAL PLAN
WEEKLY CONTRIBUTIONS		
COWORKER ONLY	\$33.25	\$51.59
COWORKER + SPOUSE	\$85.98	\$136.42
COWORKER + CHILD(REN)	\$71.08	\$110.05
FAMILY	\$113.49	\$185.71
WEEKLY CONTRIBUTIONS: SALARIED COWORKERS WHOSE BASE SALARY IS 100K OR MORE		
COWORKER ONLY	\$36.57	\$56.75
COWORKER + SPOUSE	\$94.58	\$150.06
COWORKER + CHILD(REN)	\$78.18	\$121.06
FAMILY	\$124.84	\$204.29

Surcharge May Apply

If your spouse is eligible for medical coverage elsewhere but enrolls, a \$12 surcharge will be applied per week. Tobacco users will pay a higher premium, a \$16 surcharge per week, but could be eligible to remove this surcharge with completion of our tobacco cessation program.