



Jury Duty

At Home supports Team Members' obligations as citizens when summoned for jury service.

- Time off for jury duty will be granted to any full-time or part-time Team Member who has been notified to serve.
- The Team Member must notify his or her Manager of the need for time off for jury or witness duty upon receipt of a notice, summons, or subpoena.
- At Home will pay a salaried exempt or salaried, non-exempt Team Members' wages for jury duty for a period of up to forty (40) hours in a calendar year.
- This benefit cannot be applied to any court appearance other than jury duty unless such appearance is related to your employment with At Home.

*Please see the Team Member Handbook on the [Team Member Portal](#) for more specifics and policy details.