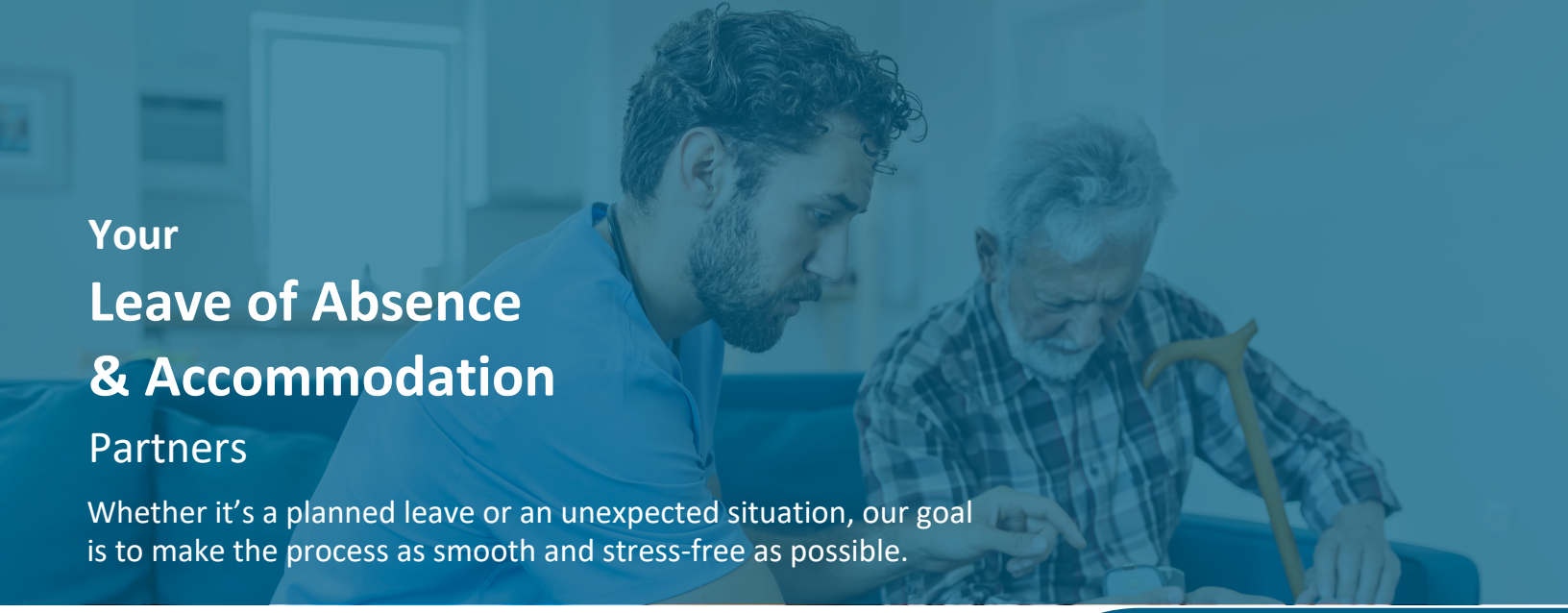


Your Leave of Absence & Accommodation Partners

Whether it's a planned leave or an unexpected situation, our goal is to make the process as smooth and stress-free as possible.

Who We Are

Meet your dedicated Leave and Accommodation Administration Partner—TrueNorth —here to support you through every step of your leave or workplace accommodation process.



Your Team:
Samantha McVey, CLMS

When to Contact Us

Reach out when you're planning a leave (medical, parental, military, etc.), experiencing a health condition that may impact your work, or need workplace accommodations.



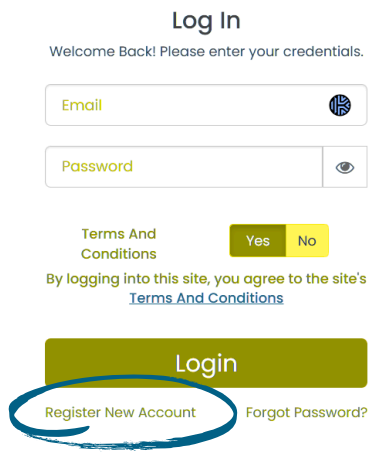
Your Team:
Monica Niedert, CLMS

What We Do

We guide you through the leave process, help with required documentation, ensure compliance with applicable laws (FMLA, ADA, etc.), and coordinate with HR and your manager.

SCAN ME

AbsenceSoft



Documentation Support

We'll help you understand what forms are needed, how to complete them, and when to submit them to avoid delays.

Stay Informed

You'll receive timely updates on your leave status, return-to-work plans, and any next steps.

- **Register a new account with your personal email**
- **Returning** users login using credentials you set up

Birkwood VILLAGE

888-655-9980 (option 5)
M – F | 7:30am – 5:00pm CST

ebhradmin@truenorthcompanies.com

https://birkwoodvillage.ess-absencetracker.com