# Self-Identification Form

Radiology Consultants of Iowa, PLC (RCI) is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, RCI invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. If you decline self-identification, an RCI associate will visually identify you for our reporting requirements.

Please check your gender: Female_____ Male_____

Please check **ONLY ONE** of the following categories with which you identify yourself.

1. _____**Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

2. _____**White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

3. _____**Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

4. _____**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

5. _____**Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

6. _____**American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation of community attachment.

7. _____**Two or more Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

Employee Name _____

Thank you for your assistance. Return all forms to **Carol Allen**, Human Resources.