

AMENDMENT TO FIVE STAR SENIOR LIVING INC. BENEFITS PLAN

This Amendment is made on the date last below written by FIVE STAR SENIOR LIVING INC., organized and existing under the laws of Massachusetts (the “**Employer**”).

WHEREAS, the Employer originally established the Health and Welfare Plan for Employees of FIVE STAR SENIOR LIVING INC. (“**Plan**”), which was amended and restated effective October 1, 2020 and

WHEREAS, under Article 10, of the Plan, the Employer reserves the right to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan to change the Company and Plan Name.

NOW, THEREFORE, the Plan is amended as follows:

1. Effective April 1, 2023, the following apply

2.5 “Benefits Plan” means the Alerislife Inc. Benefits Plan, as amended from time to time.

2.10 “Cafeteria Plan” means the Alerislife Inc. Cafeteria Plan, as amended from time to time.

2.17 “Company” means Alerislife Inc.

2.23 “Dependent Care Reimbursement Plan” means the Alerislife Inc. Dependent Care Reimbursement Plan, as amended from time to time.

2.34 “Health Care Reimbursement Plan” means the Alerislife Inc. Health Care Flexible Spending Account, as amended from time to time.

2. Except as provided in this Amendment, no other changes or amendments shall be made to the Plan as previously stated (including all prior amendments) and the remainder thereof shall remain in full force and effect.

IN WITNESS WHEREOF, the Employer has executed this Amendment on the 5th day of April, 2023.

EMPLOYER:

ALERISLIFE INC.

By:  _____

Title: Assistant Secretary