

Prescription Drug Plans

The company that processes prescription drug claims and Home Delivery for the Aetna HMO plan is OptumRx.

With OptumRx, employees may continue to fill prescriptions at local pharmacies, including the outpatient pharmacy on the Mountain View campus (with delivery to the Los Gatos campus). The Outpatient Pharmacy will fill prescriptions for up to 90 days at the retail copays of \$5 (generic) and \$20 (brand).

The OptumRx plan includes:

- A national network of pharmacies
- Home delivery of your medications
- Web-based ordering of your medications
- 24-hour, 365 day-a-year Customer Service Call Center
- OptumRx app

Aetna and CVS Caremark is the prescription benefit plan for the Aetna High Deductible Health Plan (HDHP) PPO with HSA plan.

Find individualized information regarding your benefits coverage, determine tier status, check the status of claims and search for network pharmacies, by logging onto: www.aetna.com or calling the Customer Care number on your ID card.

A deductible and out-of-pocket maximum may apply, and includes both medical and pharmacy expenses. This means that you will pay the full amount Aetna has contracted with the pharmacy to charge for your prescriptions (not just your copay), until you have satisfied the deductible. Once the deductible is satisfied, your prescriptions will be subject to the copays outlined here. If you reach the out-of-pocket maximum, you will not be required to pay a copay.

Prescription drug plan coverage

Employees are automatically enrolled in prescription drug coverage when they enroll in medical benefits.

Medical Plan	Aetna HMO Plan	Aetna HDHP PPO Plan with HSA
Rx Plan	OptumRx	Aetna and CVS Caremark
Annual Deductible	None	\$3,300 Individual or \$6,600 Family (combined with medical coverage)
Annual out-of-pocket max	\$3,600 Individual \$7,200 Family	\$5,000 Individual \$10,000 Family (combined with medical coverage)
Generic - Retail	\$5 for up to a 30-day supply	\$5 for up to a 30-day supply after deductible
Brand - Retail	\$20 for up to a 30-day supply	\$20 for up to a 30-day supply after deductible
Generic - Home Delivery*	\$10 for up to a 90-day supply	\$10 for up to a 90-day supply after deductible
Brand - Home Delivery*	\$40 for up to a 90-day supply	\$40 for up to a 90-day supply after deductible

*Only certain Prescription Drug Products are available through OptumRx or Aetna mail order; please visit www.optumrx.com or www.aetna.com or call Customer Care at the telephone number on the back of your ID card for more information.

Note: If you purchase an OptumRx or Aetna Prescription Drug Product from a Non-Network Pharmacy, you are responsible for any difference between what the Non-Network Pharmacy charges and the amount you would have paid for the same Prescription Drug Product dispensed by an In-Network Pharmacy.